



GLOBAL PATH CONSULTING SERVICES (GPCS)

Capability Statement

Core Competencies

- **Workforce Architecture & Talent Systems** — Design and operationalize statewide and employer-aligned workforce pipelines integrating AI literacy, skills frameworks, and compliant training pathways.
- **Executive HR & People Operations** — Provide senior-level HR partnership, organizational design, compliance alignment, and operational readiness for regulated industries and government contractors.
- **Operational Systems & Process Modernization** — Build and refine SOPs, cross-functional workflows, and scalable operating models that reduce risk and improve efficiency.
- **GovCon Workforce & Compliance Support** — Strengthen contractor readiness through cleared/niche talent strategy, workforce documentation, and compliance-aligned operational infrastructure.
- **Ecosystem Integration** — Connect employers, colleges, workforce boards, and government agencies to create coordinated, scalable talent and training ecosystems.

Differentiators

- **Executive-level leadership** — Led by a Senior Executive HR Business Partner with cross-industry experience in defense, engineering, healthcare, and emerging technology.
- **Systems-thinking approach** — Ability to identify gaps across HR, talent, engineering, and workforce systems and architect solutions that align stakeholders.
- **Government-ready frameworks** — IP-protected AI literacy and workforce models designed for statewide adoption, compliance, and defensibility.
- **Operational empathy** — Requirements and processes are stress-tested for fairness, feasibility, and long-term sustainability.
- **Trusted advisor to executives** — Known for judgment, discretion, and the ability to translate complex operational needs into clear, actionable strategies.

Past Performance / Relevant Experience

- Architected statewide AI literacy and workforce readiness framework adopted by employers, colleges, and government partners.
- Delivered executive HR partnership and operational systems for healthcare, GovCon, and emerging tech organizations.



- Supported defense and engineering companies with cleared talent strategy, compliance alignment, and workforce readiness.
- Built employer-facing workforce models connecting industry, education, and government for scalable talent pipelines.

NAICS Codes

- 541612 – Human Resources Consulting Services
- 541611 – Administrative & General Management Consulting
- 541690 – Other Scientific & Technical Consulting
- 611430 – Professional & Management Development Training
- 541715 – R&D in Physical, Engineering, and Life Sciences
- 541513 – Computer Facilities Management Services
- 541519 – Other Computer Related Services

Company Information

Global Path Consulting Services (GPCS)

Founder & CEO: Vanessa Edwards

Location: Sicklerville, NJ

UEI: J5P6TP6ECUL3

CAGE Code: 9NCR7

Website: <https://gps.global/>

Email: Vanessa.e@gpcs.global

Contact: Vanessa Edwards

Senior Executive HR Business Partner & Workforce Architect

Email: Vanessa.e@gpcs.global

Phone: 201-873-3393